

Appendix A3

Environmental policy



IMS – ENVIRONMENTAL POLICY

SEE Civil Pty Ltd ABN - 88 115 963 427
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SEE Civil Pty Ltd recognises the importance of caring for our environment, and that the principles of environmental sustainability must be rigorously applied in civil construction. We are dedicated to promoting a companywide commitment to ensure the long-term benefits to the environment and community. Prevention of damage to the environment is foremost in all of our activities & where possible we aim to exceed the requirements of the relevant environmental Acts & Regulations. We believe that our environmental management performance will reflect the quality of our work, and the success of our business.

To protect & improve the state of the Environment in which we operate, we will:

- ✓ *Ensure compliance with environmental Acts, Legislation and project requirements by audit and site inspections to IMS requirements.*
- ✓ *Commit sufficient resources for the effective implementation of environmental management systems in all areas of operations.*
- ✓ *Provide a basis for identification and management of site environmental aspects.*
- ✓ *Communicate with all related authorities and groups with regards to possible pollution in compliance with project requirements and Regulations.*
- ✓ *Minimise disturbance to the environment, landholders and the public.*
- ✓ *Ensure work methods statements are enforced and they achieve the requirements of the company environmental policy, Regulations and project requirements.*
- ✓ *Continue to provide adequate resources to Identify, control and report potential emergencies or incidents throughout the term of the project.*
- ✓ *Document communications with employees, subcontractors and other stakeholders to ensure all items are actioned and the community is fully informed.*
- ✓ *Provide training supported by records to all persons on site. Training to include requirements of EMP, specific project aspects, safe handling & use of products and all other identified environmental hazards.*
- ✓ *Review of SEE IMS Environmental requirements at monthly SEE Board Management meeting if urgent issue from site or six monthly as per IMS requirements.*
- ✓ *Maintain a certified Environmental management System in accordance with the requirements of AS/NZS ISO 14001:2004*

Managing Director - Steve Turner

Date: 14.08.2014

MD Signature –

A handwritten signature in black ink, appearing to be 'S. Turner', followed by a period.